**TERMS OF REFERENCE**

**Ekumenická akademie\_YC\_CB-CoachingFSTP\_01**

*Project: YOU(TH) CARE for CHANGE - Engaging new generations on innovative, joint and*

*multidimensional actions addressing the Global Challenges  
 Funded by the European Union (Ref: NDICI CHALLENGE/2023/448-254)*

**SUMMARY**

[1. THE FRAMEWORK 1](#_heading=h.oy9m9r9se7c2)

[2. SCOPE OF THE WORK 2](#_heading=h.eyn0qg9if9k0)

[2.1 Objectives of the consultancy 2](#_heading=h.h05ek5o0hf4g)

[2.2 Results and Deliverables 4](#_heading=h.pfb09xyknv97)

[2.3 Level of expected effort 4](#_heading=h.qx8d02carsqx)

[2.4 Inputs of the YC Coordinators 4](#_heading=h.mwn8lssni5w4)

[2.5 Duration 4](#_heading=h.kh8d29altisn)

1. **THE FRAMEWORK**

Funded under the DEAR Programme (Development Education and Awareness-Raising, www.dearprogramme.eu), the **YOU(th) CARE project** aims to reinforce the active citizenship and engagement of the **next generation of Global Care takers**, supporting young innovators in building a common European and Mediterranean future. In its first stages, the Project will promote the setting up of eight **Global Care Agendas**, where young people will highlight priorities and strategies to cope with the multiple crises that affect their territories, the global community and the whole planet.

A multilayer approach, as embedded in the **Global Care Approach**, will be implemented throughout the project, as from the initial mapping activity, aimed to identify existing youth-led CSOs, movements and initiatives oriented towards diversity, inclusion and social and ecological transition, with a particular focus on women's rights and gender equity. A participatory methodology will provide the Project with important information about the ambitions, priorities, needs and weaknesses of European and Mediterranean youth organizations. It will also serve as basis for the **elaboration of critical thinking tools** and the development of **targeted trainings and mentoring sessions** allowing young people to join and set up strategies, pilot Actions and campaigns, ensuring that “*society and decision-makers listen more to youth’s opinions and needs*” (EU Communication “Youth and Democracy in the European Year of Youth”, 2022). Training modules and relevant documents will be made available through the **YOU(th) CARE online Campus**, allowing young people, members of youth organizations, community groups, educators, civil society activists and public representatives to familiarize with the Global Care approach and acquire key skills **to** **deal with complexity and change**. Throughout the project, euro-med youth organizations, movements, schools and educational centres will be empowered towards the development and application of innovative, eco-friendly, diversity and gender sensitive tools and methodologies.

Based on the priorities set out through the 8 YOU(th) CARE Agendas, **24 territorial youth-led initiatives will be selected, funded and coached** along three main axis: **(1) LEARN**: innovative Global Citizenship Education initiatives; **(2) ACT**: innovative initiatives towards social and ecological transition; **(3) ENGAGE**: innovative information, awareness-raising and advocacy actions and campaigns.

A gender-sensitive and intersectional perspective will inform pilot territorial initiatives in all their phases. The adoption of **gender lenses** will be promoted through the activation of intergenerational and intercultural dialogue experiences on women's rights and gender equity involving youth associations and collectives. Territorial and international meetings will be also organized in order to mainstream gender in all the activities and initiatives implemented along the Project, supporting the empowerment and engagement of young people as **Gender Keepers**.

Moreover, participatory impact assessment activities will feed the process with contents and favor systematization and capitalization of results. Finally, **international** **Forums** will take place in the final stages of the Project through the active participation of youth-led organizations, groups and movements involved in previous activities. Advocacy campaigns on gender equity and social and ecological transition will further boost public awareness and strengthen the role of Euro-Mediterranean feminist and intersectional youth organizations and collectives as watchdogs, promoting the adoption of a gender perspective by institutional decision-makers in dealing with global changes.

|  |
| --- |
| **The YOU(th) CARE Project - Key Features**  **Countries involved**. The YOU(th) CARE Project will involve young people, organizations, groups and movements from **8 EU Countries** (Italy, Spain, France, Belgium, Luxembourg, Czech Republic, Hungary, Greece) and **4 non-EU and South Med Countries** (Albania, Serbia, Tunisia, Morocco).  **List of Project partners**  Main Applicant: COSPE - Cooperazione per lo Sviluppo dei Paesi Emergenti (www.cospe.org);  Co-applicants (in alphabetical order): HREYN Human Rights Education Youth Network (www.hreyn.net); GIOSEF Italy Giovani Senza Frontiere Aps (www.giosef.it); GRDR Groupe de Recherche et de Realisations pour le Developpement Rural (www.grdr.org); MDIG Media Diversity Institute Global (www.mdi-global.com); MIO-ECSDE Mediterranean-Information-Office for Environment-Culture-and-Sustainable-Development Mesogeiako Grafeio Pliroforisis gia o Perivalon Ton Politismo Kai Tin Viosimi Anaptixi Astiki mi Kerdoskopiki Etaireia (www.mio-ecsde.org); OJA Organisation des Jeunes Africains (www.ojafricains.org); RIPESS Europe Solidarity Economy Europe (www.ripess.eu).  Associated partners: Fridays for Future Italia ([www.fridaysforfutureitalia.it](http://www.fridaysforfutureitalia.it)).  **Starting date and duration**. The Project has started in December 2023 and will last 40 months. |

1. **SCOPE OF THE WORK**
   1. **Objectives of the consultancy**

The Consultant(s) is expected to develop and execute a two-phase training workshop for Financial Support to Third Parties (FSTP) beneficiaries who want to apply for the Call for Proposals (CARE Actions) activated in the frame of YOU(th) CARE project.

For more information on the purpose of the workshops, please check the point 2.2.

The Consultant is also expected to develop a package of training materials for participants.

The Consultant(s) undertake(s) to perform the services with the highest standards of professional and ethical competence and integrity. The Consultant(s) is strongly encouraged to develop highly interactive and practical outputs for this consultancy.

Specifically, the Consultant is expected:

**1st Phase: CAPACITY BUILDING FOR FSTP POTENTIAL BENEFICIARIES (MAY-JUNE 2025)**

1. To develop the methodology/approach to the training, in line with the Care Approach, the YOU(th) CARE project, the YOU(th) CARE Toolkit, the YOU(th) CARE Glossary, the YOU(th)CARE Territorial Agenda and the Call for Proposals “CARE ACTIONS”;
2. To develop an organisational proposal and a set of materials as good practices, tips, ppt presentations, etc., to facilitate the participation of potential beneficiaries into the 1st YOU(th) CARE Call for Proposals and to allow them to submit a high quality Application; some additional supporting materials will be shared through the Project’s YOU(th) CARE Platform and will be at the disposal of the contractor;
3. To schedule the capacity building meetings, in collaboration with the Country-based focal point of the YOU(th) CARE project. The duration of meetings will be 2 days (separable in 1-day or half-days meetings) per potential project proposal, with a maximum of 8 days in total. Meetings will be held onsite, but additional online meetings might be foreseen according to participants' needs and availability. Online consultations might be required by participants before the submission of their proposals. The participants might directly interact with the consultant for further technical support needed. The capacity building meetings can also be organised as collective workshops for all the proposals’ groups, with sub-grouping sessions;
4. To facilitate the training meetings and the clustering of the potential beneficiaries, during the implementation of the workshop;
5. To participate and give advice in the 1st step Country-based evaluation Committee of project proposals (territorial Committee).

To elaborate a final report on the capacity building.

**2nd Phase COACHING FOR SUB-GRANTED PROJECTS’ GROUPS (SEPTEMBER -DECEMBER 2025)**

1. To develop an organisational proposal for the coaching, in line with the Care Approach, the YOU(th) CARE project, the monitoring guidelines (to be developed by the project team before June 2025), the YOU(th)CARE Territorial Agenda and the 1st Call for Proposals;

2. To develop a set of materials as good practices, tips, ppt presentations, etc., to facilitate the sound implementation of the sub-granted YOU(th) CARE Actions; Supporting materials will be shared through the Project’s YOU(th) CARE Platform and will be at the disposal of the contractor;

3. To schedule the coaching meetings, in collaboration with the Country-based focal point of the YOU(th) CARE project. The duration of meetings will be 5 days per sub-granted project proposal (separable in 1-day or half-days meetings), with a maximum total of 8 days for the extra EU Countries and 15 for the EU Countries. Meetings will be held onsite, but additional online meetings might be foreseen according to participants' needs and availability. Project’s Lead Groups might directly interact with the consultant for further technical support needed;

4. To facilitate the coaching meetings and the clustering of the potential beneficiaries, during the implementation of the workshop;

To elaborate a final report on the coaching.

* 1. **Results and Deliverables**

The Consultant(s) is expected to provide:

1. The timeline associated with this consultancy and a draft agenda for the capacity building workshop (1st phase) and coaching meetings (2nd phase). It has to be submitted within two weeks (2) since the signature of the contract.
2. The materials shared with the beneficiaries during the implementation of the workshops.
3. The 2 final reports on capacity building and coaching, including the data related to the meetings (dates of meetings, number of participants, summary of the achieved activities, level of participation and groups dynamics, methodologies and applied approaches, results achieved according to the expected outcomes.
   1. **Level of expected effort**

|  | **Activity** | **Estimated Number of days** |
| --- | --- | --- |
| **1st phase:**  **CAPACITY BUILDING**  (with potential beneficiaries) | 1. Design of workshop/s + elaboration of the timeline/agenda and elaboration of the materials | Before end of May 2025 (2 days) |
| 1. Facilitation of workshop/s | Before mid of June 2025 (8 days) |
| 1. Elaboration of the final report on capacity building | Before end of June 2025 (3 days) |
| **2nd phase:**  **COACHING**  (with selected beneficiaries) | 1. Design of workshop 2 + elaboration of the timeline/agenda and elaboration of the materials | Before end of September 2025 (2 days) |
| 1. Facilitation of coaching sessions | Before end of November 2025 (15 days) |
| 1. Elaboration of the final report on Coaching | Before mid of December 2025 (2 days) |
|  | **Total** | (32 days) |

* 1. **Inputs of the YC Coordinators**

The YOU(th) CARE Coordinators will provide:

1. Specific training materials available on the YOU(th) CARE Platform
2. Consumables and logistic support necessary during the implementation of each workshop
3. Thematic support to the facilitator(s) to finalize workshop materials and contents;

* 1. **Duration**

The consultancy is expected to start till the end of May and will last seven (7) months until the end of December 2025, for a total amount of 32 working days.

The 1st phase is expected to be implemented in the period May-June 2025.

The 2nd phase is expected to be implemented in the period September-December 2025.