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Applicable to the Strand 2 – Measure 2.2 "Networks of Towns"

Measure 2.3 "Civil Society Projects"

Strand 1 – "European Remembrance"

In total, nineteen (19) events have been carried out within this project:

Event 1 – Preparatory meeting

Participation: The event involved 12 citizens, including 3 citizens from Prague (Czech Republic), 1 citizen from Warsaw (Poland), 2 citizens from Sofia (Bulgaria), 3 citizens from Budapest (Hungary), 1 citizen from Madrid (Spain), 1 citizen from Padua (Italy) and 1 citizen from London (UK).

Location / Dates: The event took place in Prague, Czech Republic from 27/09/2017 to 28/09/2018.

Short description: The preparatory meeting in Prague gathered the project partners and external researchers discussing the main types of labour rights violations occurring across Europe to both local and migrant workers and their relation to specific EU policies. The methodological approach was thoroughly debated and a research questionnaire was created that was later on used during interviews (event II-VI). Also, a one day workshop led by experts from Center for media, data and society at the Central European University was devoted to podcast creation.

Event 2 – Hearings in Bulgaria

Participation: The event involved 26 citizens, all of Bulgarian origin. In addition, participants from outside the European Union (workers from Ukraine) were also interviewed (2 from Ukraine).

Location / Dates: The hearings took place respectively in Sofia, Bulgaria in April and in June 2018, in Dobrich in May 2018, in Varna in May and in June 2018, in the resort St. Konstantin and Elena in June 2018, and in the resort of Albena in May and in June 2018

Short description: The aim of the events was to gather information about the seasonal workers in the all-inclusive sector at the Bulgarian seaside. Various stakeholders were approached – from local workers, through migrants, labour unionists, experts, business representative, human resource managers, and hotel managers. The main format was interviews and groups discussions. Three union representatives – two from traditional labour unions, and one from a the Autonomous labour union were interviewed; 2 representatives of business associations of hotels and restaurants, 2 HR managers of different resorts, the head of the Labour bureau of the Employment Agency in Varna, an employee of the Labour Inspection of Dobrich, one hotel manager, and 16 workers in the all-inclusive tourist sector from Bulgarian origin. In addition, we also interviewed Ukrainian workers, employed in the all-inclusive resorts. The interviews with the experts were one on one, while the discussions with the workers varied – in some of the cases they were in the form of an individual interview, in other cases in the form of a hearing of a group up to 5 people.

Event 3 – Hearings in the Czech Republic

Participation: The event involved 25 citizens in total, out of which: 18 from EU – 17 from the Czech Republic (Prague, Opava) and 1 from Ukraine. Additionally, 21 EU and non-EU workers were interviewed including 12 Czech workers, 3 citizens from Russia, 3 citizens from Ukraine, 1 citizen from Uzbekistan, 1 from Moldova, 1 from Uzbekistan.

Location / Dates: The event took place in Prague, Czech Republic, on 24/4/2018. Additional interviews have been conducted from 7/3/2019-10/7/2019 (in Prague, Ostrava and Liberec, the Czech Republic).

Short description: The aim of the events was to discuss labour conditions of migrant workers in the Czech Republic and role of social partners. After the presentation of the study "Employment of Ukrainian Workers with Polish Visas in the Czech Republic: From the Main Patterns of Labour Exploitation towards

Points of Intervention” produced within the STRONGLAB project, a focus group was followed focusing on the Temporary work agencies in the retail sector. Trade unionists, representatives of NGOs and State Labour Inspection were invited. Additionally, after the event a series of individual interviews were conducted with local and migrant workers of various super and hypermarkets in order to get an insight into how they experience their daily work. The goal was to look for similarities and differences in the labour-related experience of both groups.

Event 4 – Hearings in Italy

Participation: The event involved **25** people. 21 citizens were from EU countries, including 14 participants from the city of Padova (Italy), 3 participants from the city of Monselice (Italy), 4 participants from Romania working in Italy. Four non-European citizens working in Italy were also included: 1 citizen from Moldova, 1 citizen from China and 2 citizens from Nigeria.

Location / Dates: The events took place in Padova and Monselice (Italy), on 15/12/2017, 5/4/2018, 6/4/2018 and 11/4/2018.

Short description: The aim of the event was to understand the working conditions in private cleaning sector employed in different locations, such as hospital and public service building. Workers of different nationalities were invited to the hearings to understand how their experiences differ based on their nationality and whether there is a possibility of developing ties in this fragmented sector. Labour unionists were also included in the hearings in order to get more solid view of the issues workers face. The activities were conducted as focus group.

Event 5 – Hearings in Poland

Participation: The event involved **27** citizens, including 6 participants from the city of Warsaw (Poland), and 21 participants from Ukraine.

Location / Dates: The events took place in Warsaw, Poland, from 13/01/2018 to 25/04/2018 (series of interviews).

Short description: The aim of the hearings was to deepen the understanding of the general context of the position of Ukrainian migrant workers in Poland and to follow in detail the perspectives and experiences of Ukrainian workers. Our particular focus was on various emerging forms of mediated labour and how workers respond to and reflect on these. Individual interviews were carried out in Ukrainian and Polish languages with Ukrainian workers in Poland, and with Polish employers and representatives of trade unions and NGOs working with migrant workers.

Event 6 – Hearings in Spain

Participation: The event involved **26** citizens, including 26 participants from the city of Madrid. Additionally, two focus groups have been organized gathering 19 citizens of Madrid and 11 citizens of Madrid.

Location / Dates: The event took place in Madrid, Spain on 31/5/2018. Additional focus groups took place on 8/7/2018 and 14/07/2018

Short description: The aim of the event was to have a focus group with organized domestic and care workers belonging to the collective “Territorio Doméstico” in order to explore the meaning of solidarity and their practices around the concept. In the form of a workshop, their participation has been explored through the construction of a tree and each participant could tell her story and the way in which she conceives her participation in the organization.

Event 7 – Policy and learning event 1

Participation: The event involved **41** citizens, with most of the participants from the city of Warsaw (32), Poland, and 2 participants from the Czech Republic, 2 from Hungary, 1 from Italy, 1 from Spain and 1 from Bulgaria, also 2 from Ukraine.

Location / Dates: The event took place in Warsaw, Poland from 20/03/2018 to 21/03/2018.

Short description: The aim of the event was to address the situation of Labour Migrants in Poland. It aimed both to analyse the current situation, and the challenges and problems it raises, and to generate ideas about how the situation can be improved. The event included panel of representatives of the Polish State Labour Inspectorate, trade unions, a temporary work agency, IOM, Labour Office and lawyers advising migrants and journalist specialising in labour and migration issues. The panel discussion was followed by a lively public discussion with questions and comments made by an audience composed from journalists, academics, workers and representatives of the NGO sectors from both Ukraine and Poland. The conference was followed by a two day seminar involving 8 participants from the partner institutions in the Shared Interests project. At the seminar, we discussed podcast creation, disseminating strategy and preliminary results. [Poster](#).

Event 8 – Policy and learning event 2

Participation: The event involved **25** citizens, including 12 citizens from Italy, 5 citizens from Prague (Czech Republic), 2 citizens from Warsaw (Poland), 2 citizens from Sofia (Bulgaria), 1 citizen from Madrid (Spain), 1 citizen from Budapest (Hungary), 1 citizen from Vienna (Austria), 1 citizen from Estonia.

Location / Dates: The event took place in Padua, Italy, from 13/06/2018 - 14/06/2018.

Short description: The aim of the event was to present and discuss preliminary results of the hearings with the attendees of the event. After the presentation, the movie Olha's Italian Diary was screened, followed by question and answer session with the director. After the public part of the event, internal meeting took place, where the policy brief structure and content was discussed and podcast recording was consulted. [Poster](#).

Event 9 – Policy and learning event 3

Participation: The event involved **25** citizens, including 13 participants from the Czech Republic, 3 participants from Padua (Italy), 2 participants from Poland, 2 participants from Budapest (Hungary), 1 participant from Romania, 2 participants from Sofia (Bulgaria) and 1 participant from Madrid (Spain), 1 participant from Bratislava (Slovakia).

Location / Dates: The event took place in Prague, Czech Republic, from 24/09/2018 to 25/09/2018.

Short description: The event was devoted to the topic of solidarity at fragmented workplaces. Representatives of trade unions from Czech Republic (Nové odbory) as well as Italy (ADL Cobas) and Poland (Inicjatywa Pracownicza) took part in this event and discussed some good practices regarding building of solidarity between different groups at the workplace. The policy briefs produced within the project were presented, reviewed by researchers and discussed during the event. The public part of the event was followed by internal meeting devoted to editing of the podcasts and local dissemination events. [Poster](#).

Event 10 – Final seminar in Brussels

Participation: The event involved **51** people, 47 EU citizens, including 19 citizens from Italy, 9 citizens from Belgium, 6 citizens from the Czech Republic, 4 citizens from Spain, 2 citizens from Finland, 2 citizens from Hungary, 1 citizen from Austria, 1 citizen from **Romania**, 1 citizen from Denmark, 1 citizen from France, 1 citizen from the United Kingdom and 3 non-EU citizens, including 2 citizens from Serbia and 1 citizen from Turkey

Location / Dates: The event took place in Brussels, Belgium on 21/11/2018.

Short description: The aim of the event was to present the findings of the project to policy makers, and especially to the major stakeholder such as ETUC. The discussion focused on whether the unionisation of workers should start over from its foundations, by re-creating the solidarity among all the workers. All the policy briefings authors took the floor and stressed that in order to protect and advance labour standards, a harmonization across sectors and countries is needed, and the starting point should be a full and consistent implementation of the European Pillar of Social Rights. As ETUC representative encouraged the audience to do, positive experiences like this project should lay the foundations for strengthening alliances that stretch from isolated workers to European Trade Unions, encompassing NGOs and all the actors in civil society that, together, can change the society for the better. [Invitation](#).

Event 11 – Dissemination in Bulgaria

Participation: The event involved **26** citizens, all participants from the city of Sofia (Bulgaria).

Location / Dates: The event took place in Sofia, Bulgaria, on 31/1/2019

Short description: The aim of the event was to disseminate the results of the national research on the local and migrant workers in the all-inclusive tourist sector at the Bulgarian seaside, to present the main conclusions of the whole project with the other national cases, and to present the main recommendations formulated in the three policy briefs. We also presented and discussed the audio podcast on the Bulgarian case. [Poster](#).

Event 12 – Dissemination in the Czech Republic

Participation: The event involved **25** citizens, including 23 citizens from the Czech Republic, 1 citizen from Slovakia and 1 from Poland.

Location / Dates: The event took place in Prague, Czech Republic, on 28/11/2018.

Short description: The aim of the event was to disseminate and discuss the results of the project specifically in the Czech context. The results of the hearings were presented and the situation and possibilities of solidarity between workers in super- and hypermarkets in the Czech Republic was discussed with attendees. The specific focus of the event was on migrant workers in the sector whose vulnerability is increased by their migratory status. [Poster](#).

Event 13 – Dissemination in Italy

Participation: The event involved **170** citizens, mostly (169) students at Padova University (Italy), 1 person from Croatia.

Location / Dates: The event took place in Padova, Italy on 31/10/2018

Short description: The aim of the event was to present project results, and in particular those relating the Italian context. Seminar on podcasting in relation to the podcasts produced within the project was included in the event. Each session was followed by discussion with the students. [Poster](#).

Event 14 – Dissemination in Poland

Participation: The event involved **25** citizens with 24 citizens of city of Warsaw, (Poland), and 1 participant from Ukraine (Kyiv).

Location / Dates: The event took place in Warsaw, Poland, on 30/01/2019.

Short description: The aim of the event was to constitute a seminar / working group of parties interested in developing ideas for enabling social citizenship and defending the rights of Ukrainian migrant workers in Poland in the context of the mediation and fragmentation of work that the research team explored in their hearings. A detailed presentation of the context and results of our research was followed by a public discussion involving a range of actors dealing with Ukrainian migrant workers in Poland. These included: representatives of the Polish State Labour Inspectorate, trade unions, temporary work agencies, economic foundations, municipal advisory groups, charities and academics from Poland, as well as journalists, workers and representatives of the Ukrainian consulate and the NGO sector from Ukraine. The discussion presented a wide range of, sometimes conflicting, positions held by different agents with regard to this topic. Thus, the discussion, provided ideas and motivation for further events to be held in the Ukrainian House in Warsaw as a tool to bring different perspectives into dialogue. [Poster](#).

Event 15 – Dissemination in Spain

Participation: The event involved **26** citizens, including 26 participants from the city of Madrid (Spain).

Location / Dates: The event took place in Madrid, Spain on 27/01/2019.

Short description: The aim of the event was to present the main results of the project, giving feedback to the people who participated and, at the same time, finding a common terrain for solidarity spaces. Presentation of the main results of the project was followed by speech of the keynote speaker, Amaia Pérez Orozco, about the role of the care and domestic work in the current economic system, underlying the phenomenon of the global care chains and the connections between the Global North and the Global south. Rafaela Pimentel Lara presented the organization “Territorio Domestico” and the connections with both other similar organizations in Spain and other social actors in Spain, underlying common topics and strategies in order to build solidarity. In the final discussion, the importance of the existence of a network at European level to improve the situation of the domestic and care workers was underlined, as well as the necessity of strengthening the ties with women organizations in Spain. [Poster](#).

Additional sub-events:

Event 16 - Recording session

Participation: The event involved 8 citizens, including 8 participants from the city of Madrid (Spain).

Location / Dates: The event took place in Madrid, Spain on 03/08/2018.

Short description: The aim of the event was to record the interviews that would form part of the Spanish podcast. The meeting started with a brainstorming on the main topics on solidarity to be included in the podcast. After a plenary discussion, the participants agreed that the main theme would be the connection between the organized domestic workers (Territorio Domestico) and the feminist movement that organized the 8th of March demonstration in Madrid in 2018. After deciding the main topics, some participants recorded their intervention in order to construct the podcast.

Event 17 – Policy Brief in Bilbao (Spain)

Participation: The event involved 7 citizens, including 5 participants from the city of Bilbao (Spain), 1 participant from the city of Rome, (Italy) and 1 participant from the city of Madrid (Spain)

Location / Dates: The event took place in Bilbao, Spain from 20/09/2018 to 21/09/2018

Short Description: The aim of the event was to share the preliminary results of the project until the date. During the first day of the meeting, the participants discussed the local context in Bilbao in connection to domestic work and solidarity. During the second day of the meeting, the focus was on the construction of a common agenda around the issue of care and domestic work (both paid and unpaid).

Event 18 – Dissemination with scholars and students (Italy)

Participation: The event involved 110 citizens, students at Padova University (Italy)

Location / Dates: The event took place in Padova, Italy on 2/5/2018

Short description: The aim of the event was to present preliminary project results (outcomes of hearings with workers of the private cleaning sector). The most common violations of labour rights and precarious situation of both local and migrant workers has been actively debated with students and scholars participating in the hearings.

Event 19 – Dissemination in Italy with workers

Participation: The event involved 26 citizens, all from Italy.

Location / Dates: The event took place in Padova, Italy on 26/01/2019

Short description: The aim of the event was to present Project results, and in particular those relating the Italian context. After the seminar, a unionist and two activists of feminist organization took the floor to open the discussion with workers. Then, the movie “Bread and roses” was played and discussed. Many workers participated in the discussion. [Poster](#).