Pledge

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FÓRUM 50%

JÓL-LÉT

#MoreWomen WOMEN FOR ELECTION

možnosť voľby FREEDOM OF CHOICE

eaf Diversity in Leadership

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1. Methodological approach

In preparing the Czech Pledge, we start from the assumption that gender-based violence against women in politics is not only a problem affecting individual women politicians, but a societal problem and a significant obstacle to democratic participation and trust in democratic institutions. The aim of the Pledge is therefore not only to reject unacceptable behaviour, but to actively support a culture of respect, civic solidarity and safe participation in public life.

2. Basic principles

The Pledge is based on the following principles:

- democracy requires the safe participation of all people,
- it supports democratic culture and respectful public debate,
- it does not primarily work with a victim narrative, but supports safe participation in public life and the safe exercise of public office,
- it does not distinguish according to political affiliation or ideological beliefs,
- it distinguishes between legitimate political disagreement and unacceptable behaviour,
- it moves from the attitude of “I will not do harm” to the attitude of “I will be part of the solution”,
- it is based on the values of respect, solidarity, civic courage and responsibility.

3. Key theses

- gender equality is an integral part of democratic resilience,
- a safe and respectful political environment is a prerequisite for a healthy democracy, not merely a matter of women’s representation,
- supporting men as allies can be an important element in preventing gender-based violence against women in politics,
- preventing violence against women in politics is not only the responsibility of individuals, but also of institutions, political parties and society as a whole,
- the protection of women in politics should be communicated as part of protecting democratic participation and trust in democratic institutions.

4. Communication narratives for the social media campaign:

Democracy needs active people.
Let’s not be silenced.
Solidarity is an active stance.
Respect strengthens democracy.
It is not only about rejecting hate, but about actively supporting a safe public space.

5. Pledge in Czech and English



Stojím za politikou založenou na respektu, proto se zavazuji, že:

- budu vystupovat s respektem vůči všem lidem působícím v politice a podporovat kulturu, ve které se lidé nebojí do ní vstupovat
- svým jednáním budu podporovat prostředí, ve kterém se ženy mohou bezpečně a rovnocenně zapojovat do politického života
- ozvu se v situaci, kdy dojde k projevům sexismu, obtěžování nebo zastrašování političek
- využiji svůj hlas a své postavení k podpoře bezpečného politického prostředí

Věřím, že demokracie může fungovat jen tehdy, když se na ní mohou podílet všichni lidé bezpečně a rovnocenně.



I stand for politics based on respect, therefore I commit to:

- showing respect towards all people involved in politics and supporting a culture in which people are not afraid to enter it
- through my actions, supporting an environment in whichwomen can participate safely and equally in political life
- speaking up when there are manifestations of sexism, harassment or intimidation of women politicians
- using my voice and my position to support a safe political environment

I believe that democracy can function only when all people can participate in it safely and equally.

6. Implementation steps

- Establishing rules for verifying signatures and preventing misuse of the initiative (e.g. trolling or false identities);
- Establishing transparent criteria for managing and, where necessary, rejecting or not publishing a signature;
- Setting up a process for withdrawing consent or removing a signature;
- Establishing a mechanism for assessing disputed cases and determining responsibility for these decisions;
- Establishing rules for publishing the list of signatories;
- Ensuring compliance with data protection principles (GDPR), including informed consent to the processing of personal data;
- Obtaining explicit consent to publish the first name, surname, professional position and organisation (or, where applicable, political party or institution), if these details are to be included in the public list of signatories.

