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Annual Report for 2005

proFem, Consultation Centre for Women's Projects

Organisation for public benefit (o.p.s.)

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Introduction

proFem was founded as a non-profit organization in the beginning of 1994. We then opted for a form of foundation as it was one of the very few legal forms allowing people to work in the non-profit sector. As soon as the Czech Republic succeeded in developing better legislation even for its so-called third sector, proFem Foundation was transformed into organization for public benefit.

Since January 1994, proFem was providing consultations for women's groups, initiatives and projects. proFem Foundation started its activities by transferring certain orientation in civil society structures from the then more experienced Western countries. We held information and training seminars and conferences on structure and activities of women's organisations, wrote texts and informed on financial resources and possibilities, and taught women from NGOs use computers and ICT. Not only international organisations claimed that "women's rights are human rights" and we started to work intensely on the issue of women's human rights in the Czech Republic, especially in the area of violence against women and domestic violence. We launched a project against trafficking in women that gave birth to "La Strada, prevention of trafficking in women". It remained a part of proFem for three years and today it has been an independent, strong and internationally networking organisation. Along with other four non-profit organisations, most of which were women's NGOs, Coordination Circle of Prevention of Violence against Women was founded. Until today, it has played an important role in making the issue of violence against women in the Czech Republic more visible.

Gradually, over the following months, proFem specialized in legal aspects of violence against women and domestic violence. Via a new project called AdvoCats for Women, proFem offered free legal counselling and financial support to women-victims of (domestic) violence, lobbied for relevant legislative changes, and it also ran legal and policy workshops on violence against women for professionals in the field. Domestic violence, violence taking place behind the walls that are supposed to protect us, has had long history and a clear gender basis: it is based upon power of a man over a woman. Czech statistics shows – as well as the international ones – that more than 94% of victims of so-called domestic violence are female and over 98% of offenders are men. That is the reason why we consider domestic violence an issue of violence against women and we seek to fight it widely. Support to victims remains on the first place; however, we perceive legislative lobbying and empowerment of women to be equally important. That is also why we cooperate with non-profit organisations from the whole country on this topic. Two years ago, we co-founded a new network of helping and lobbying organisations and entitled it Koordona – coalition of organisations against domestic violence. We also try to cooperate actively with local governments and state institutions spending lots of time and efforts on it. We also understand that experience of similar organizations abroad is very important to us, therefore we keep in touch with several ones. proFem, o.p.s. became member of WAVE – Women against Violence against Women, a European network of non-profit organisations.

Recently, we are somehow returning to our own "roots". Jointly with Acorus, we outlined and have now been realizing courses for women who experienced violence that are focused on improving their position in the labour market.

In the Czech Republic, so-called women's issues have been "hidden" behind the term of "equal opportunities of women and men" and have represented – along with a number of other IN-equalities – one of the primary questions on the level of democracy in our country. It has been so although the public has not perceived it very positively. Our organisation takes this goal seriously and supports women's rights by underlining these problems in our society. We do this by fighting stereotypes (against feminism, women's movement, or so-called women's issues that we basically perceive to be the men's issue as well, i.e. the whole society's issue), providing information and education and running publication projects; i.e. via enlightenment and direct support, we seek to make our country form part of European and global community.

We shall talk of these rights until real equality between men and women is reached in our society. We support the so-called positive actions in this area, which means that we perceive temporary quotas and other measures as important if the goal of getting rid of all forms of discrimination against women should be taken seriously.

Along with the Czech Republic's accession in the European Union, the UN-equal situation of women (and men) in the society has become more visible and the fight against inequalities seems to be "more acceptable" but still data on highly unequal wages, imperfect laws and high unemployment of highly-qualified women make us remain one of the worst countries in the European Union. It is one of the reasons why we are here.

Marie Saša Lienau, Director, proFem o.p.s.

Mission and Goals of proFem o.p.s.

In the beginning of 1990s, the original mission of proFem o.p.s., consultation centre for women's projects, was to support women's organisations, centres and groups in creating their own organisational structures, locating sources of funding and establishing links with foreign organisations with similar goals. We focused especially on women's groups and organisations active in the area of social services.

Over the years, proFem's mission has developed into supporting women via its own projects in those areas where women keep on being discriminated against and where their human rights have still been violated: especially in the area of violence against women.

The basic mission has resulted in the following concrete aims of proFem:

- publishing educational and informational materials for women concerning areas where they keep on being discriminated against
- organising conferences, workshops and trainings on discriminatory issues
- providing direct support and counselling for women - victims of discrimination and violence
- drawing the society's attention to issues where women have been discriminated against or even threatened via media activism and lobbying at political and policy-making levels
- working with public media following the same aims
- developing active coalition-building with other (not only women's) initiatives and organisations both from the Czech Republic and abroad on these issues.



Report on activities

A Violence against women and domestic violence

Only recently, the society has started to discuss violence against women and children as a specific form of violence in a more serious and qualified way. It was the non-profit sector, and especially women's organisations, that have been underlining this issue for the whole decade and have been at the development of first effective measures against this socially undesirable phenomenon.

ProFem has been drawing attention to legal aspects of violence against women and domestic violence issues since 1999 when it founded its AdvoCats for Women project. Through a yearlong training of women advocates in the area of violation of women's human rights in the first stage of the project, proFem created a working group of women committed to long-term work on violence issues. They made it possible to develop further steps in the project: a Legal Helpline for Women Victims of Violence was set up and three counselling sites for women victims were opened around the country. In addition, a Fund of Legal Help was founded, trainings on domestic violence for professionals in related fields were developed and carried out, and several counselling and expert publications were issued.

In 2002-2005, proFem's legal project AdvoCats for Women proved to have become a stable, unique and well-recognized institution in the network of helping and welfare entities:

- The **Legal Helpline for Women Victims of Violence** was operated on telephone number 224 910 744 on Wednesdays from 6.30 to 8.30 PM; on average, 2,3 clients reached the helpline a week. Due to financial reasons, the helpline services could not have been enlarged for more hours. On the basis of contacts made over the helpline, further direct counseling activities were realized for female clients – on average, there were 3,7 of them a week lasting approx. 9,5 hours.
- **Legal Representation Network** is a title for three counseling sites in Prague, Brno and Most. In these places, women lawyers were providing free of charge direct consultations in sessions arranged by mutual agreement. For most of the clients, they also developed court strategies including relevant paperwork – applications, appeals, proposals etc. In several cases, lawyers also accompanied their clients to courts as public defendants or to their clients' dealings with various departments of the state administration such as the department for childcare or other public bodies. The network's lawyers work in Prague, Brno and Most while their services have been provided to clients from the regions. Their working conditions differ: in Prague, they cooperate with the proFem, o.p.s. office, in Brno, they are in close touch with a shelter with secret address, in the Most region, they operate in a private flat and work closely with

other non-profits in the social work area. It is necessary to add that part of their work has been voluntary due to lack of financial means.

- Statistically speaking, the **Prague lawyers** had a number of long-term clients during the year (except for single consultations) whom they provided with 109 consultations lasting for more than one hour. They wrote for them some 114 appeals and accompanied them to 59 court and other sessions. Over telephone, they provided 841 consultations. Moreover, they provided further 67 single telephone consultations to new clients and had 84 meetings with clients approaching them just once. In **Brno**, the lawyers had 102 meetings with long-term clients, submitted 92 appeals to courts and other institutions and accompanied their clients in 51 cases. Consultations provided to long-term clients counted 435 cases. Single meetings were realized with 44 clients, single telephone consultations were provided to 43 clients. The **lawyer in Most** had 32 clients whom she provided consultations repeatedly. She accompanied them to courts and other institutions 51 and provided them with consultations 132 times. New single-time consultations counted, in her case, 67 meetings and 177 telephone calls.
- In 2005, further operation of the free-of-charge legal counseling could have been realized thanks to support from the Ministry of Labour and Social Affairs and German foundation Filia.
- **Fund of Legal Help for Women - Victims of Violence** has existed since 2001 and cooperated with non-profit organisations in the field of support o women – victims of violence. In 2005, it provided direct financial support only to 4 women; otherwise, it funded general free-of-charge operation in the legal counseling network.
- Counselling provision was also reflected in **publication activities**:
 - In autumn 2002, first free-of-charge information brochure was published – it is of legal and counseling nature and is aimed for women who face domestic violence. Its name is “Your Right”; until the end of 2005, it was published four times, total print was 15.000 pcs. The last edition was supported by Ministry of Health.
 - Another free-of-charge publication, Domestic Violence – Legal Minimum for Doctors, was also re-published, again with the support of Ministry of Health. Both publication raised large interest around the whole country, they are both awaiting their new versions.
 - In the end of 2005, a brochure entitled “Domestic violence – How to deal with victims and offenders? Brochure for the Czech and City Police” was published. It should be used by police representatives dealing with domestic violence cases. It was supported by Crime prevention departments at Prague City Hall and Prague 2 quarter. The brochure includes contacts to helping organizations in Prague and surroundings that may be given to victims of domestic violence.

In 2005, we received further support allowing us not only to continue existence of the **AdvoCats for Women** and other current activities, but also to enlarge the scope of new projects developing the scope of proFem, o.p.s. directions of work:

- **Mosty pro ženy (Bridges for women) – model ante-requalification pilot project for women who experienced long-term violence**

In autumn 2005, a series of three two-month-long courses for women who experienced long-term violence and therefore face variety of problems entering the labour market was started jointly with Acorus, a psycho-social centre. The courses focus on both psycho-social empowerment of these women and development of their ICT skills.

In the preparatory of this motivation courses for a specific group of women, proFem and Acorus organized an information conference for the expert public. It was held in November with the presence of qualified and experienced experts from Victoria, Canada. They talked of their ten-year-long experience of work with women who were socially disadvantaged due to violence they went through. The Czech version of the project could have learnt a lot this way and realized it was the right thing to do. The first course counting 14 participants will take place in May and June 2006, another one in October and November 2006, the last one – that will be open also to women potentially facing violence – will be organized at the beginning of 2007. All courses will include free-of-charge catering and baby-sitting.

The whole project is supported from the European Union resources within the JPD3 programme for Prague.

- **Mluvme o tom, mluvme spolu (Let's talk about it, let's talk together)**

The aim of this year-long regional project started in 2005 is to strengthen the structure of fight against domestic violence in Prague and surroundings. Internally, it also aims at strengthening the AdvoCats for Women project within the organization.

The project is basically focused on future cooperation and its final success depends largely on its scope. Originally, we planned to hold regular discussions between experts from various Prague municipalities on the topic of domestic violence and its prevention. Already at the very beginning we realized that it is better to run discussions individually at each municipality and see them as initial ones – it will then depend on each of the Prague municipality and their interest in follow-up talks on strategies etc. Those discussions should then include experts from the area of police work, justice, health care, social issues etc.

Within this project, information and training meetings of law students will be realized with the aim to attract them to voluntary participation in the AdvoCats for Women project. Project lawyers will receive direct support in form of accompanying supervision.

- **Domestic violence and crime prevention**

With the support of the Crime prevention department of the City Hall and Prague 2 municipality, a brochure for police members was published so as to provide them basis guiding when in touch with victims of domestic violence. The brochure also

includes contacts to organizations and institutions that may provide help to the victim. Distribution was largely realized by the Crime prevention department of the City Hall.

B Cooperation with non-profit organizations in the Czech Republic

Since 1995, proFem has cooperated in a free association of five non-profits called “Coordination Circle of Prevention of Violence against Women” that was in its beginnings joined also by White Circle of Safety that left the cooperation due to its uneasiness towards women’s organisations; they were Rosa, Elektra, Gender Studies and proFem. In 1997, the Circle was substituted by La Strada, prevention of trafficking in women. In the past, this association ran various activities – conferences, seminars, publications, joint lobbying actions towards political representation, and cultural actions aimed at the public (16 Action Days against Violence against Women etc.). Within the Coordination Circle that has grown – in the “state’s eyes” – into a respected association, proFem developed over the past years several statements and comments related to various governmental reports (i.e. “Priorities and Procedures of Promoting Gender Equality of Women and Men” and report on the state of human rights developed in 2005 for the Governmental Office for Human Rights).

In 2004, based on active cooperation in 2003 on a “Campaign of Eleven Non-profit Organisations against Domestic Violence” (www.stopnasili.cz), a new network of non-profit organisations, **Koordona** – Coalition of Organisations against Domestic Violence – was founded. It has now 14 member organizations. In 2005, Koordona has cooperated in a constructive way with the state bodies (it is a member of Inter-Resort Commission against Domestic Violence at Ministry of Interior founded on the basis of “Priorities and Procedures of Promoting Gender Equality of Women and Men”); it also took part in the “shadow report” of women’s organisations (2004). proFem has always represented active part of the Coalition, see also www.koordona.cz.

proFem o.p.s. is also a member of a free group on women’s organisations, Association for Equal Opportunities of Women and Men.

proFem o.p.s. je dále členkou ve volném sdružení neziskových ženských organizací “Asociace pro rovné příležitosti žen a mužů”.

C Cooperation in the international context

Thanks to a large support from the European Union programmes, „AdvoCats for Women“, a yearlong training project of female lawyers could have been realized in 1998-1999. The project related to the issue of violence against women and violation of women’s human rights. The project initiated first appeal to the then Minister of Justice, Otakar Motejl, to change § 215 of Criminal Code, and the above-mentioned AdvoCats for Women project, centre of legal help to women – victims of violence in the Czech Republic that was supported both from the EU resources and – to minor extent – by the Czech state (MLSA); during the last three years it was also supported by Filia, a German women’s foundation.

Within its work in the area of violence against women, proFem had good and active contacts towards BIG (Berliner Interventionsprojekt gegen Gewalt in der Familie), a German intervention project, and Austrian women's organisations based in Vienna. proFem perceives both contacts as important considering comparison of models fighting domestic violence. proFem has also kept good and productive contacts with the European umbrella organisation WAVE (Network of Women's Organisations Working to Combat Violence Against Women and Children); proFem has been its member and published regular information from Vienna on its website. It has also developed an international project with individual member organisations of WAVE realized within Daphne programme; it will actually start in 2006. It will focus on organizing a large expert legal congress on application of law in the area of domestic violence and violence against women.

Similarly, proFem receives information on activities of European Women's Lobby, a Brussels-based umbrella organisation of more than 340 women's non-profit organisations. In 2005, proFem was not yet a regular member of the Czech Women's Lobby.

D Cooperation with state and regional institutions and organisations

In the past years, proFem was represented in the working group of Inter-resort Commission against Domestic Violence at the Ministry of Interior that was founded as the outcome of "Priorities and Procedures of the Government in Promoting Equal Opportunities of Women and Men". Lawyers of the AdvoCats of Women project took their work in the group very seriously. In 2003-2004, they took active part in the Ministry of Interior project and also organized two daylong conferences within the project.

The Commission concluded its work within the project by running a final conference and publishing an overall material for the Government. Further project work was decided to have form of tasks' monitoring that followed the governmental decision related to the material. proFem concluded its participation in the Commission in 2004 as the Commission decided to invite only one Koordona member to provide it its experience as the basis of the large spectrum of non-profit organisations.

In 2005, proFem continued to be represented in the Committee for Elimination of All Forms of Discrimination against Women working at the Governmental Council for Human Rights; in autumn 2004, she discussed there the "syndrome of a rejected parent" for the first time. The Council considered the issues over the whole year of 2005 and criticized the controversial governmental proposal along with proFem and Koordona, unfortunately, it was not successful. The Council rejected proposal of the Committee – just like in other several cases. The Committee, however, agreed it will bring the issue in discussion again after election.

During the first seven years of proFem's existence, it did not receive any financial means from the Czech state or local resources. Only in 2002, Ministry of Labour and Social Affairs provided certain funding to work of AdvoCats for Women, free of charge legal counseling; one year later, the MLSA doubled its support. In combination with EU funds and other resources (MLSA support made 28% of the

overall funds), it allowed realization of sustainable counseling sites. In 2005, this funding was unfortunately lowered. With the Czech Republic accessing the EU and limited possibilities to apply for EU funding, this threatened stability of proFem's work. For the future years, proFem decided to look for financial support from other resources and did not apply for the MLSA funds in autumn 2005 any more.

E Protection of women's rights in other areas

Women's rights are human rights – it may sound rather banal or trivial to Central Europeans with average education background. However, in the Czech society, the issue of those rights not being completely observed has been rather ignored. The Czech Republic ratified a number of international conventions, treaties and agreements where it committed itself to not only acknowledging the human rights of women but to facilitating real protection and promotion of their rights. Unfortunately, far too often this commitment seems a matter of lip-service: whenever it comes to enforcing equality measures supplied by, for instance, the Beijing Declaration, the public administration falls short of its obligations.

proFem draws attention to such imperfections through its consciousness raising campaigns and practical educational projects. We perceive all these projects as an initiative of bringing attention to shortcomings the whole society must deal with. In some cases, we act instead of the public administration: when helping victims of trafficking in women or domestic violence victims. This cannot by any means be a long-term solution. It is the government that is obliged to protect rights of its citizens and make sure they are respected.

In 2005, proFem joined other 15 organisations and entered a project managed by Gender Studies, o.p.s. within Equal programme. The project is entitled Fifty-Fifty: Role of Equal Opportunities for Women and Men in the Society's Prosperity, and should last for 3 years. Its main aim is to realize information activities, research and counselling in the area of UN-equal opportunities of women and men. proFem supervised the legal project part since May 2005. In the end of the year, it was already clear that financial troubles caused by almost half-year-long pre-financing threaten other work of the organisation. Therefore, proFem decided to quit the project at the beginning of 2006.

Aside from its main focus on violence against women, proFem has been deeply interested in providing information on alternative voices looking for solutions to war conflicts. Information about women's activities from all over Europe and the world within the **Women's Voices against War** section of our website changed into publishing portraits of significant women in 2003-2004. They were all written by a German journalist Ute Scheub. proFem then translated them all and published in electronic version soon after their original version appeared. Hereby, a new and rather unique project of Czech-German cooperation was born. Its aim was to finalize series of portraits and publish them in Czech. In Germany, the book came out in 2004; proFem then obtained the publication rights and published the book in 2005. With the support of Czech-German Future Fund, proFem published the book under the "Mírotvorkyně" title; response to the book has been positive so far.

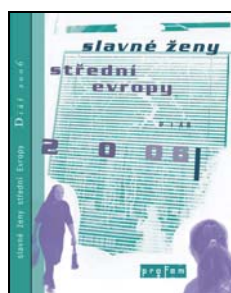
F Print and internet publications

Publications of proFem o.p.s. are of counseling and supporting character, they supplement consultation and seminar activities. However, they also develop issues such as globalization and its impact on women, or women's peacemaking activities.

Print publications:

Famous Women of Central Europe 2006 Diary

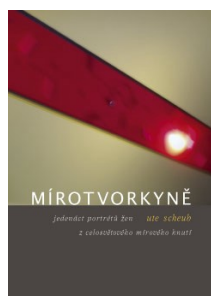
was published in 2005 for the ninth time; it includes introduction in women's human rights issues, address of facilities where women can turn to and contacts to women's organisations. It was published in its popular design in September 2005 in 1.000 copies.



9th edition 2005, CZK 95,-, ISBN 80-903626-0-5

Ute Scheub, Mírotvorkyně, eleven portrayals of women from global peace movement

German journalist, activist and author talked to eleven women from various regions on their engagement against war and results of war and accompanied these interviews with information on their respective countries. Hereby, a unique book was published about brave women – sometimes invisible, sometimes in the centre of attention. They share one thing – they do not perceive war activities to be the right solution to conflicts. Among them, there are former Costa Rican minister and current judge of the International Court of Justice in Den Haag, Austrian Christian woman and globally-known peace activist, young German participant of Peace brigades in Columbia, economist and manager from Cameroon working with victims of genocide in Rwanda, two friends from Palestine and Israel, chairwoman of Women's League for Peace and Independence and Gandhi's supporter from India, Afghan opponent of all recent regimes, Iraqi woman who fled from Saddam's regime to former GDR and current opponent of Bush's invasion in her home-country, Croat woman working with victims of never-ending Yugoslav and other wars, and funny opponent of all forms of nuclearism from England.



222 pages, 1st edition 2005, CZK 160,- with the support of Czech-German Future Fund, ISBN 80-903626-1-3

Domestic violence – how to deal with victims and offenders? Brochure for the Police of the CR and City Police. The capital of Prague – police fights domestic violence.

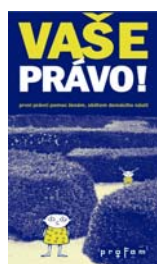
The minibrochure is developed as a tool for policemen and policewomen helping them when intervening in cases of domestic violence. It does not teach them anything, it only underlines what is appropriate for victims in critical situations. The brochure also provides contacts to helping organisations and institutions that may be given to victims. The brochure was published with the support of Crime prevention departments at Prague City Hall and Prague 2.



free-of-charge distribution, 1st edition, 5.000 copies, ISBN 80-903626-2-1

Your Right! First Legal Aid for Women, Victims of Domestic Violence

a brochure of legal advisory character was published in 3rd and 4th editions in 2004 with the support of the Ministry of Health; it is designed for women in need of first legal help when deciding to conclude violent relationship, as well as to professionals who encounter the issue almost on daily basis. In 2005, the brochure was being distributed free-of-charge to private addresses as well as to various social institutions of state or NGO character. In 2006, it will be published in revised version.



68 pages, free-of-charge distribution, 3rd and 4th editions, total print: 15.000, 4th edition – December 2004, ISBN 80-239-4025-2

JUDr. Jiřina Voňková, CSc., Mgr. Radka Macháčková a kol., Domestic Violence – Legal Minimum for Doctors.

The counselling brochure was produced with the support of the Ministry of Health. It is designed for doctors and medical staff whom it offers information, support and advice when it comes to domestic violence issues. The brochure was distributed free of charge in 2005. In 2006, proFem intends to publish its 3rd updated edition.



50 pages, free-of-charge distribution, total print: 1.600, 2nd edition – December 2004, ISBN 80-239-4026-0

JUDr. Jiřina Voňková, CSc., Mgr. Markéta Huňková (editors), Domestic Violence in Czech Legislation from Women's Point of View.

The publication developed the team of AdvoCats for Women project represents the second highly thorough analysis of the Czech legislative situation of the issues. It is targeted at professional public, political representatives, and students of law.

určena jak odborné veřejnosti a politické reprezentaci, tak studujícím právních oborů.



190 pages, 1st edition - February 2004, CZK 170,- with the support of Friedrich Ebert Foundation in Prague, ISBN 80-239-2106-1

Wichterich, Christa, Globalized Woman. A report on future inequality.

A publication of a German author, Christa Wichterich, was translated by Jana Zoubková and published in Czech in 2003. It is still available for a lower price (CZK 90,-). It is sold also via internet bookshops and regular book distributions, just like Mírotvorkyně.



226 pages, 1st edition 2003, discounted for CZK 90,-, ISBN 80-238-5631-6

Internet publications

In 2005, proFem kept on publishing information on its activities and AdvoCats for Women project at its website www.profem.cz. The website was also bringing comments on development of Czech and other countries' legislation. Majority of materials are freely downloadable with the proFem, o.p.s. copyright notice.

The website served also for presentation of other projects. In autumn 2005, the organization faced problems with hosting and had to change its provider, which caused some troubles especially to information on minor projects. proFem could not

have taken advantage of all possibilities offered by the website system, we apologize for that.

Financial report and auditor's report

Income in thousands of CZK

	2004	2005
Contributions of foreign and Czech institutions and grants	554	1487
• ESF-NROS, Global grant, project AdvoCats for Women (since 09)	0	170
• JPD3, Mosty pro ženy project (since 09)	0	395
• Filia, die Frauenstiftung, Hamburg, project AdvoCats for Women	150	99
• Equal, project Equal opportunities of women and men (since 02)	0	311
• Ministry of Labour and Social Affairs, project AdvoCats for Women	404	305
• Prague City Hall, crime prevention, brochure for police	0	98
• Prague 2, crime prevention, brochure for police	0	26
• Czech-German Future Fund, Mírotvorkyně book	0	45
• Slovak-Czech Women's Fund, fundraising for AdvoCats for Women project	0	0
• Other contributions and donations	0	38
Projects concluded in 2004	1243	0
• Ministry of Health	159	0
• Global Fund for Women (until 08/2004)	240	0
• OSF-NIF (until 08/2004)	70	0
• NROS, Fundraising (until 12/2004)	760	0
• OSF, legal clinic (until 12/2004)	14	0
Other income	221	247
• publication sales	96	113
• rent, advertising	4	2
• other income	118	130
• interest	3	2
Total income	<u>2018</u>	<u>1734</u>

Costs in thousands of CZK

	2004	2005
Utilities and material	111	39
Services, out of which:	1212	722
• travel costs	8	65
• rent	127	48
• telephone, internet	102	50
• other services incl. publications	975	559
Personnel costs, out of which:	633	915
• salaries	507	720
• social security	126	195
Other costs	2	2
Exchange rate loss	51	12
Total costs	<u>2009</u>	<u>1690</u>
Balance (income-costs)	9	44

Auditor's statement:

In my opinion, the financial statement reflects the property, obligations and assets of the proFem association as of 31 December 2005 in all important ways and the economic results for the year 2005 are in accordance with the relevant legal and accounting regulations of the Czech Republic.

For the revised financial statement, I accord
statement without reservation.

I review accordance of information on proFem – Consulting centre for women's projects, o.p.s. for the period stated in the annual report with the revised financial statement. In my opinion, the information is in all major respects in accordance with this financial statement.

JUDr. Vladimír Hrouda, certificate no. 126 on the registration in the List of auditors, Prague

Acknowledgements

WOMEN'S FOUNDATIONS AND FUNDS

Women's foundations from abroad supported us in the past not only from the financial point of view but also within the international context.

In 2003, 2004 and 2005, we received financial support from Filia, a German feminist foundation – without this foundation that supported us especially in a period when there was almost no other support, proFem might not have been what it is today. More than big thanks!



In 2005, we received first support from the newly established Slovak-Czech Women's Fund. We believe in its further growth and thank for the support.



Without the support of women's international foundations and organizations, our work would not have had those good results. In the past, they were especially Frauen-Anstiftung e.V. from Hamburg and MamaCash from the Netherlands, but also Global Fund for Women from the U.S. Women's foundations supported us especially in times when financial means in the Czech Republic were not directed to equal opportunities for women and men or even feminism.

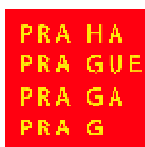


We also include here thanks to Heinrich-Böll-Stiftung e.V. from Berlin, a German foundation that continued to support our organization until 2002 after the Hamburg-based Frauen-Anstiftung was closed.

EUROPEAN UNION

proFem o.p.s. thanks to the European Union for the funds that allowed us realize most of the AdvoCats fro Women activities during the last few years – this support was provided to us either directly from Brussels (AdvoCats for Women 98/99 training project), via NROS (Civil Society Development Foundation) from the Access funds, or the European Commission Delegation in the Czech Republic from EIDHR funds. In

2005, our projects were realized especially within the EU structural funds for Prague (JPD3) and the so-called Global Grant for the NGO sector empowerment (NROS).



FOUNDATIONS AND FUNDS OPERATING IN THE CZECH REPUBLIC

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CZECH INSTITUTIONS

In 2005, the Ministry of Labour and Social Affairs supported us for the fourth time. The Prague City also supported us from its resources within Crime prevention – the financial support was provided to us from both Prague City Hall and Prague 2. We are very thankful for this support.



Organisational structure of proFem o.p.s.

Employees, associates, external collaborators and volunteers in proFem o.p.s. in 2005

- management and fundraising, coordination of AdvoCats for Women (until mid-2005), Equal project coordination and main coordination of Mosty pro život (Bridges for life)
 - Mgr. Marie Saša Lienau
- participation on project coordination of Mosty pro ženy project since September 2005
 - Bětka Weinfurtová
- coordination of Mluvme o tom, mluvme spolu (Let's talk about it, let's talk together) project, Prevence kriminality (Crime prevention) project and AdvoCats for Women network (since September 2005)
 - Mgr. Magdaléna Skřivánková
- project coordination of Fundraising pro projekt AdvoCats for Women (Fundraising for AdvoCats for Women project)
 - Jitka Kozáková-Poláková
- free-of-charge legal counseling – AdvoCats for Women team:
 - Prague: Ing. Ivana Spoustová, lawyer of the Equal project
 - Brno: JUDr. Romana Lužná
 - Most: Mgr. Jaroslava Andreaová
 - Cooperation on the Legal Help Line: Mgr. Kateřina Příhodová and Eva Fialová
- Accounting: Anna Rydvalová and Jaruše Jaroňová
- Auditor: JUDr. Vladimír Hrouda, Prague



Board of Trustees of proFem o.p.s.:

Chair	Mgr. Michaela Marksová-Tominová, Prague
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proFem o.p.s., Consulting Centre for Women's Projects, organisation for public benefit

Na Folimance 15, 120 00 Praha 2

Registered at: Municipal Court in Prague, section 0, insert 137

Business identification number: 2576 8255

Company registration number: 002-2576 8255