

KS



The CEMR charter for equality of women and men in local life

STATEMENT

Equality of women and men constitutes a fundamental right for all and an essential value for every democracy. In order to be achieved, this right needs not only to be legally recognised, but to be effectively applied to all aspects of life: political, economic, social and cultural.

COMMITMENT

A Charter for Europe's local and regional governments to commit themselves to use their powers and partnerships to achieve greater equality for their people.

EQUALITY ACTION PLAN

- Within 2 years of signing
- Objectives, priorities, measures, resources
- Timetable for implementation
- Wide consultation
- Public report on achievements
- Revision when necessary
- Evaluation of progress and results

AREAS OF ACTION

- Democratic accountability
- The political role
- General framework for equality
- The employer role
- Public procurement and contracts
- The service delivery role
- Planning and sustainable development
- The regulator role
- Twinning and international co-operation

GENDER POLITICS AND POLICIES

- International
- European
- National
- Regional
- Local

WHAT HAS KS DONE?

- 2007: Translation to Norwegian
- January 2008: Letter to Mayors and County Mayors, CeOs in local and regional administrations and Committees for gender equality
- November 2008: Three regional conferences to launch the Charter
 - Revitalise the focus on gender
 - New knowledge and experiences
 - Promote equality

THE MANY ROLES OF THE MUNICIPALITY:

- Employer
- Service provider
- Local community developer

THE ROLE OF KS:

- Training for women councillors and leaders
- Social dialogue (labour relations)
- Advisory services
- Participation in projects
- International representative

Aina Simonsen, KS
aina.simonsen@ks.no